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| **2013 Retirement Plan Contribution Limits** | |  |  |  |
| Annual compensation used to determine contribution for most plans | | | | $255,000 |
| Defined contribution plans |  |  |  | $51,000 |
| Defined benefit plans |  |  |  | $205,000 |
| 401(k), 403(b), 457(b) plans |  |  |  | $17,500 |
| Catch-up provision for individuals 50+ | |  |  | $5,500 |
| SIMPLE plans |  |  |  | $12,000 |
| SIMPLE plans - catch-up provision for individuals 50+ | | |  | $2,500 |
| Roth 401(k) |  |  |  | $17,500 |
| Roth 401(k) - catch-up provision for individuals 50+ | |  |  | $5,500 |
| Maximum ESOP balance subject to 5 year distribution period | | |  | $1,035,000 |
| **Individual Retirement Accounts** |  |  |  |  |
| **IRA Type** | **Contribution Limit** | **Catch0up at 50+** | **Phase outs** |  |
| Non-deductible | $5,500 | $1,000 | None |  |
|  |  |  | Covered by qualified plan: | |
|  |  |  | $95,000 to $115,000 | joint |
| Deductible | $5,500 | $1,000 | $59,000 to $69,000 | single, HOH |
|  |  |  | $10,000 | MFS |
|  |  |  | If spouse covered by a plan: | |
|  |  |  | $178,000 to $188,000 | joint |
|  |  |  | $178,000 to $188,000 | joint |
| Roth | $5,500 | $1,000 | $112,000 to $127,000 | single, HOH |
|  |  |  | $0 to $10,000 | MFS |
| Roth conversion |  |  | None |  |
| **Medicare Premiums & Deductibles** |  |  |  |  |
| Part B premium |  |  | $104.90 |  |
| Part B deductible |  |  | $147 |  |
| Part A (inpatient services) deductible <61 days of hospitalization |  |  | $1,184 | per benefit period |
| Part A deductible 61 - 90 days of hospitalization | |  | $296 | per day |
| Part A deductible >90 days of hospitalization | |  | $592 | per day |
| **Part B Premiums for High-Income Taxpayers** | |  |  |  |
| **MA GI single** | **MA GI joint** | | **Part B premium** | |
| < $85,001 | < $170,001 | | $146.90 |  |
| $85,001 to $107,000 | $170,001 to $214,000 | | $209.80 |  |
| $107,001 to $160,000 | $214,001 to $320,000 | | $272.80 |  |
| $160,001 to $214,000 | $320,001 to $428,000 | | $335.70 |  |
| >$214,000 | > $428,000 | | $317.70 |  |



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| **2013 Social Security** |  |  |  |  |  |  |
| **Benefits** |  |  |  |  |  |  |
| Full retirement age (FRA) if born between 1943 & 1954 | | |  |  | 66 |  |
| Maximum monthly benefit |  |  | $2,533 |  |  |  |
|  |  |  | $15,120 |  | under FRA |  |
| Retirement earnings exempt amounts |  |  | $40,080 |  | during year reach FRA | |
|  |  |  | No limit after FRA | |  |  |
| **Tax (FICA)** |  | **% Withheld** | | **Maximum tax payable** | | |
| SS tax period | < $113,700 |  |  |  |  |  |
| Employer pays |  | 6.20% |  |  | $7,049 |  |
| Employee pays |  | 6.20% |  |  | $7,049 |  |
| Self-employed pays |  | 12.40% |  |  | $14,098 |  |
| Medicare tax paid on all income | |  |  |  |  |  |
| Employer pays |  | 1.45% |  |  | No maximum |  |
| Employee pays |  | 1.45% |  |  | No maximum |  |
| Self-employed pays |  | 2.90% |  |  | No maximum |  |
| **Social Security Taxes** |  |  |  |  |  |  |
| **Filing status** | **A GI + provisional income** | | |  | **Taxable portion** | |
|  |  | < $32,000 | |  | 0% |  |
| Married filing jointly |  | $32,001 to 44,000 |  |  | 50% |  |
|  |  | > $44,000 | |  | 85% |  |
|  |  | < $25,000 | |  | 0% |  |
| Single, HOH, MFS, and living apart from spouse |  | $25,001 to 34,000 |  |  | 50% |  |
|  |  | > $34,000 | |  | 85% |  |
| Married filing separately & living with spouse |  | > $0 |  |  | 85% |  |
| \*Provisional income = tax-exempt interest + 50% of SS benefit | | | |  |  |  |
| **Deductibility of Long-Term Care Premiums on Qualified Policies** | | | |  |  |  |
| **Attained age before close of tax year** | **Amount of LTC premium that qualify as medical expenses** | | | | |  |
| 40 or less |  |  | $360 |  |  |  |
| 41 to 50 |  |  | $680 |  |  |  |
| 51 to 60 |  |  | $1,360 |  |  |  |
| 61 to 70 |  |  | $3,640 |  |  |  |
| > 70 |  |  | $4,550 |  |  |  |
| **Heath Savings Accounts** |  |  |  |  |  |  |
| **Annual Limit** | **Max. Deductible Contribution** |  | **Deductible/Co-pay limits** |  | **Min. annual deductible** |  |
| Individuals | $3,250 |  | $6,250 |  | $1,250 |  |
| Families | $6,450 |  | $12,500 |  | $2,500 |  |
| Catch-up for 55+ | $1,000 |  |  |  |  |  |
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| **2013 Tax Rate Schedule** | | |  |  |  |  |  |
|  | **Taxable income** |  | **Base amount of tax** |  | **Marginal tax rate** |  | **Of the amount over** |
| **Single** |  |  |  |  |  |  |  |
|  | < | $8,925 | $0.00 | + | 10.0% |  | $0 |
| $8,926 | to | $36,250 | $892.00 | + | 15.0% |  | $8,925 |
| $36,250 | to | $67,850 | $4,997.25 | + | 25.0% |  | $36,250 |
| $87,851 | to | $183,250 | $17,891.25 | + | 28.0% |  | $87,250 |
| $183,251 | to | $398,350 | $44,603.25 | + | 33.0% |  | $183,250 |
| $398,351 | to | $400,000 | $115,586.25 | + | 35.0% |  | $398,350 |
|  | > | $400,000 | $116,163.25 | + | 39.6% |  | $400,000 |
| **Married filing jointly & surviving spouses** | | | |  |  |  |  |
|  | < | $17,850 | $0.00 | + | 10.0% |  | $0 |
| $17,851 | to | $72,500 | $1,785.00 | + | 15.0% |  | $17,850 |
| $72,501 | to | $146,400 | $9,982.50 | + | 25.0% |  | $72,500 |
| $146,401 | to | $223,050 | $28,457.50 | + | 28.0% |  | $146,400 |
| $223,051 | to | $398,350 | $49,919.50 | + | 33.0% |  | $223,050 |
| $398,351 | to | $450,000 | $107,768.50 | + | 35.0% |  | $398,350 |
|  | > | $450,000 | $125,846.00 | + | 39.6% |  | $450,000 |
| **Head of household** | |  |  |  |  |  |  |
|  | < | $12,750 | $0.00 | + | 10.0% |  | $0 |
| $12,751 | to | $48,600 | $1,275.00 | + | 15.0% |  | $12,750 |
| $46,601 | to | $125,450 | $6,652.50 | + | 25.0% |  | $48,600 |
| $125,451 | to | $203,150 | $2,865.00 | + | 28.0% |  | $125,450 |
| $203,151 | to | $398,350 | $47,621.00 | + | 33.0% |  | $203,150 |
| $98,351 | to | $425,000 | $111,037.00 | + | 35.0% |  | $398,350 |
|  | > | $425,000 | $121,364.50 | + | 39.6% |  | $425,000 |
| **Married filing separately** | | |  |  |  |  |  |
|  | < | $8,925 | $0.00 | + | 10.0% |  | $0 |
| $8,926 | to | $36,250 | $892.50 | + | 15.0% |  | $8,925 |
| $36,251 | to | $73,200 | $4,991.25 | + | 25.0% |  | $36,250 |
| $73,201 | to | $111,525 | $14,223.75 | + | 28.0% |  | $73,200 |
| $111,526 | to | $199,175 | $27,959.25 | + | 33.0% |  | $111,525 |
| $199,176 | to | $225,000 | $53,884.25 | + | 35.0% |  | $199,175 |
|  | > | $225,000 | $62,923.00 | + | 39.6% |  | $225,000 |
| **Estates and trusts** | |  |  |  |  |  |  |
|  | < | $2,450 | $0.00 | + | 15.0% |  | $0 |
| $2,451 | to | $5,700 | $367.50 | + | 25.0% |  | $2,450 |
| $5,701 | to | $8,750 | $1,180.00 | + | 28.0% |  | $5,700 |
| $8,751 | to | $11,950 | $2,034.00 | + | 33.0% |  | $8,750 |
|  | > | $11,950 | $3,090.00 | + | 39.6% |  | $11,950 |



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| **Standard Deductions & Personal Exemption** |
| **Standard Deduction Personal Exemption**  **Filing Status Deduction Exemption Phase outs\*** |
| Married filing joint $12,200 $3,900 $300,000 to $422,500 |
| Single $6,100 $3,900 $250,000 to $372,00 |
| Married filing separate $6,100 $3,900 \*itemized deductions are limited |
| Head of household $8,950 $3,900 but not completely phased out |
| **Additional Deductions for non-itemizers** |
| Blind or > 65 $1,200  Blind or > 65 and single $1,500 |
| **Gifts & Estate Tax** |
| Maximum estate rate 40% |
| Estate/Gift tax exclusion $5,250,000 |
| Gift tax annual exclusion $14,000 |
| **AMT Exemptions & Phaseouts** |
| **Filing Status Exemption Income phase out range** |
| Married filing jointly & qualifying widow(er) $80,800 $150,000 to $330,000  Single & HOH $51,900 $112,500 to $247,500  Married filing separately $40,375 $75,000 to $165,000 |
| **Capital Gains Tax Rates** |
| Assets held less than 1 year Marginal income rate |
| 0% for taxpayers in the 10% or 15% brackets;  Assets held longer than 1 year 15% for taxpayers in 25-35% bracket,  20% for taxpayers in the 39.6% bracket |
| Unrecaptured Sec 1250 gains 25% |
| Collectibles 28% |
| **Education Credits & Deductions** |
| **Credit/Deduction/Account Maximum credit/deduction Income Phase outs begin at AGI:** |
| American Opportunity $2,500 $160,000 to $180,000 joint  Tax Credit $80,000 to $90,000 all others |
| Lifetime Learning $2,000 $107,000 to $127,000 joint  Credit $53,000 to $63,000 all others |
| Student loan interest $2,500 $120,000 to $150,000 joint decoction $60,000 to $75,000 all others |
| Savings bond interest limited to amount qualified $112,050 to $142,050 joint deduction expenses $74,700 to $89,700 all others |
| Coverdell $2,000 maximum contribution $190,000 joint  (non-deductible) $95,000 all others |
| **Kiddie Tax** |
| Dependent children < age 19 (< 24 for full-time students) pay federal income tax at their parents' rate on investment income > $2,000. |



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| **Changes from 2012 to 2013** |  |  |
| **Tax Rate Items** | **2012** | **2013** |
| Top marginal income tax bracket | 35% | 39.6% |
| Surtax on investment income (> $2000,000, $250,000 joint) | 0% | 3.80% |
| Surtax on earned income (> $2000,000, $250,000 joint) | 0% | 90.0% |
| Top long-term capital gain / dividends bracket | 15% | 20% |
| Top federal estate tax bracket | 35% | 40% |
| Employee portion of FICA tax | 4.2% | 6.2% |
| Surtax on estate & trust income (on income excess of top bracket) | 0% | 3.8% |
| Medical expenses itemized deduction threshold | 7.5% | 10% |
| **Limit and Phase out Items [single, (joint)]** | **2012** | **2013** |
| Itemized deduction / personal exemption phase out | None | $250,000 ($3000,000) |
| Estate tax exemption | $5,120,000 | $5,250,000 |
| Gift tax annual exclusion | $1,300 | $14,000 |
| IRA distributions direct to charity (over age 70.5) | $100,000\* | $100,000 |
| Roth IRA contribution phase out threshold | $110,000 ($173,000) | $112,000 ($178,000) |
| Roth IRA contribution limit | $5,000 | $5,500 |
| AMT exemption | $33,750 ($51,900) | $51,900 ($80,800) |
| Qualified plan deferral limit (401K, 403b) | $17,000 | $17,500 |

\*Applies only if distribution was made in December 2012 & contributor made to charity before 2/1/2013

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| **Retirement Plan Contribution Limits** | | |  |
| **Plan** |  |  | **Limit** |
| Defined contribution plans | |  | $51,000 |
| 401(k) (Roth/Traditional), 403(b) | |  | $17,500 |
| Catch-up provision for individuals 50+ | | | $5,500 |
| SIMPLE plans |  |  | $12,000 |
| SIMPLE plans - catch-up provision for individuals 50+ | | | $2,500 |
| **Estates and Trusts** |  |  |  |
|  | **Income** |  | **Rate** |
|  | < $2,450 |  | 15% |
|  | $2,451 to $5,700 |  | 25% |
|  | $5,701 to $8,750 |  | 28% |
|  | $8,751 to $11,950 |  | 33% |
|  | > $11951\* |  | 39.6% |
| **Options** |  |  |  |
| **Put/Call Action** |  | **Taxable Amount** | **Tax Treatment ent (long/short)** |
| Option expires worthless | | Premium | Short |
| Option is closed |  | Net gain/loss of closing | Short |
| Option assigned |  | Premium + strike price - basis | Short ot long\*\* |

\*Investment income > $11,951 subject to additional 3.8% surtax

\*\*Security held > 1 year is long term gain/loss, security held < 1 year is short term gain/loss



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| **Individual Tax Rates** |  |  |  |  |  |  |  |
|  | **Taxable Income** |  |  |  |  | **Affordable Health Care Act** | |
| **Single** |  | **Joint** | **Ordinary Income** | **Capital Gains and Dividends** | **Medicare Tax** | **Earned Income** | **Investment Income\*\*\*** |
| $0 to $8,925 |  | $0 to $17,850 | 10% | 0% |  |  |  |
| $8,926 to $35,250 |  | $17,581 to $72,500 | 15% |  |  |  |  |
| $36,251 to $87,850 |  | $72,501 to $146,400 | 25% |  |  | 0% | 0% |
| $87,851 to $183,250 |  | $146,401 to $223,050 | 28% |  | 2.9%\* |  |  |
| $183,251 to $200,000 |  | $223,051 to $250,000 | 33% | 15% |  |  |  |
| $200,001 to $398,350 |  | $250,001 to $398,350 |  |  |  |  |  |
| $398,351 to $400,000 |  | $398,351 to $450,000 | 35% |  |  | 0.9% | 3.8% |
| > $400,000 |  | > $450,000 | 39.6% | 20% |  |  |  |

\* 2.9% = 1.45% employee paid + 1.45% employer paid

\*\*3.8% tax is only imposed on income in excess of the $200,000 ($250,000 joint)

\*\*\*Investment income for purpose of 3.7$ tax = dividends, interest capital gains, non-qualified annuity distributions, royalties, rents and passive income (not qualified retirement distributions)