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| **2014 Retirement Plan Contribution Limits** |  |  |  |
| Annual compensation used to determine contribution for most plans | $260,000 |
| Defined contribution plans |   |   |   | $52,000 |
| Defined benefit plans |  |  |  | $210,000 |
| 401(k), 403(b), 457(b) plans |   |   |   | $17,500 |
| Catch-up provision for individuals 50+ |  |  | $5,500 |
| SIMPLE plans |   |   |   | $12,000 |
| SIMPLE plans - catch-up provision for individuals 50+  |  | $2,500 |
| Roth 401(k) |   |   |   | $17,500 |
| Roth 401(k) - catch-up provision for individuals 50+ |  |  | $5,500 |
| Maximum ESOP balance subject to 5 year distribution period  |   | $1,050,000 |
| **Individual Retirement Accounts** |  |  |  |  |
| **IRA Type** | **Contribution Limit** | **Catch0up at 50+** | **Phase outs** |  |
| Non-deductible  | $5,500  | $1,000  |  None |   |
|   |   |   |  Covered by qualified plan: |
|   |   |   | $96,000 to $116,000 | joint |
| Deductible  | $5,500  | $1,000  | $60,000 to $70,000 | single, HOH |
|   |   |   | $10,000  | MFS |
|   |   |   |  If spouse covered by a plan: |
|   |   |   | $181,000 to $191,000 | joint |
|   |  |  | $181,000 to $191,000 | joint |
| Roth | $5,500  | $1,000  | $114,000 to $129,000 | single, HOH |
|   |  |  | $0 to $10,000 | MFS |
| Roth conversion |   |   | None |   |
| **Medicare Premiums & Deductibles** |  |  |  |  |
| Part B premium |  |  | $104.90  |   |
| Part B deductible  |   |   | $147  |   |
| Part A (inpatient services) deductible <61 days of hospitalization |  |  | $1,216  | per benefit period |
| Part A deductible 61 - 90 days of hospitalization  |   | $304  | per day |
| Part A deductible >90 days of hospitalization |  | $608  | per day |
| **Part B Premiums for High-Income Taxpayers** |   |   |   |
| **MA GI single** |  **MA GI joint** |  **Part B premium** |
| < $85,001  |  < $170,001 | $104.90  |   |
| $85,001 to $107,000 |  $170,001 to $214,000 | $146.90  |   |
| $107,001 to $160,000 |  $214,001 to $320,000 | $209.80  |   |
| $160,001 to $214,000 |  $320,001 to $428,000 | $272.70  |   |
| >$214,000 |  > $428,000 | $335.70  |   |



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| **2014 Social Security**  |  |  |  |  |  |  |
| **Benefits** |   |   |   |   |   |   |
| Full retirement age (FRA) if born between 1943 & 1954 |  |  | 66 |   |
| Maximum monthly benefit |   |   | $2,642  |   |   |   |
|   |  |  | $15,480  |  | under FRA |   |
| Retirement earnings exempt amounts |  |  | $41,400  |  | during year reach FRA |
|   |  |  | No limit after FRA |  |   |
| **Tax (FICA)** |  | **% Withheld** |  **Maximum tax payable** |
| SS tax period | < $117,000 |  |  |  |  |   |
| Employer pays |   | 6.20% |   |   | $7,254  |   |
| Employee pays |  | 6.20% |  |  | $7,254  |   |
| Self-employed pays |   | 12.40% |   |   | $14,508  |   |
| Medicare tax paid on all income |  |  |  |  |   |
| Employer pays |   | 1.45% |   |   | No maximum |   |
| Employee pays |  | 1.45% |  |  | No maximum |   |
| Self-employed pays |   | 2.90% |   |   | No maximum |   |
| **Social Security Taxes** |   |   |   |   |   |   |
| **Filing status** |  **A GI + provisional income** |  | **Taxable portion** |
|   |  | < $32,000 |  | 0% |   |
| Married filing jointly |  | $32,001 to 44,000 |  |  | 50% |   |
|   |  | > $44,000 |  | 85% |   |
|   |   | < $25,000 |   | 0% |   |
| Single, HOH, MFS, and living apart from spouse |   | $25,001 to 34,000 |   |   | 50% |   |
|   |   | > $34,000 |   | 85% |   |
| Married filing separately & living with spouse |  | > $0 |  |  | 85% |   |
| \*Provisional income = tax-exempt interest + 50% of SS benefit |  |  |   |
| **Deductibility of Long-Term Care Premiums on Qualified Policies** |   |   |   |
| **Attained age before close of tax year** | **Amount of LTC premium that qualify as medical expenses** |  |
| 40 or less |  |  | $370  |  |  |   |
| 41 to 50 |   |   | $700  |   |   |   |
| 51 to 60 |  |  | $1,400  |  |  |   |
| 61 to 70 |   |   | $3,720  |   |   |   |
| > 70 |  |  | $3,660  |  |  |   |
| **Heath Savings Accounts** |   |   |   |   |   |   |
| **Annual Limit** | **Max. Deductible Contribution** |  | **Deductible/Co-pay limits** |  | **Min. annual deductible**  |  |
| Individuals | $3,300  |  | $6,350  |  | $1,250  |   |
| Families | $6,550  |   | $12,700  |   | $2,500  |   |
| Catch-up for 55+ | $1,000  |  |  |  |  |   |
|   |   |   |   |   |   |   |



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| **2014 Tax Rate Schedule**  |   |   |   |   |   |
|  | **Taxable income** |  | **Base amount of tax** |  | **Marginal tax rate** |  | **Of the amount over** |
| **Single**  |   |   |   |   |   |   |   |
|   | < | $9,075  | $0.00  | + | 10.0% |  | $0 |
| $9,075  | to | $36,900  | $907.50 | + | 15.0% |   | $9,075 |
| $36,900  | to | $89,350  | $5,081.25 | + | 25.0% |  | $36,900 |
| $89,350  | to | $186,350  | $18,193.75 | + | 28.0% |   | $89,350 |
| $186,350  | to | $405,100  | $45,353.75 | + | 33.0% |  | $186,350 |
| $405,100  | to | $406,750  | $117,541.25 | + | 35.0% |   | $405,100 |
|   | > | $406,750  | $118,118.75 | + | 39.6% |  | $406,750 |
| **Married filing jointly & surviving spouses** |   |   |   |   |
|   | < | $18,150 | $0.00 | + | 10.0% |  | $0 |
| $18,150 | to | $73,800 | $1,815.00 | + | 15.0% |   | $18,150 |
| $73,800 | to | $148,850 | $10,162.50 | + | 25.0% |  | $73,800 |
| $148,850 | to | $226,850 | $28,925.00 | + | 28.0% |   | $148,850 |
| $226,850 | to | $405,100 | $50,765.00 | + | 33.0% |  | $226,850 |
| $405,100 | to | $457,600 | $109,587.50 | + | 35.0% |   | $405,100 |
|   | > | $457,601 | $127,962.50 | + | 39.6% |  | $457,600 |
| **Head of household** |   |   |   |   |   |   |
|   | < | $12,950 | $0.00 | + | 10.0% |  | $0 |
| $12,750 | to | $49,400 | $1,295.00 | + | 15.0% |   | $12,950 |
| $49,400 | to | $127,550 | $6,762.50 | + | 25.0% |  | $49,400 |
| $127,550 | to | $206,600 | $26,300.00 | + | 28.0% |   | $127,550 |
| $206,600 | to | $405,100 | $48,434.00 | + | 33.0% |  | $206,600 |
| $405,100 | to | $432,200 | $113,939.00 | + | 35.0% |   | $405,100 |
|   | > | $432,201 | $123,424.00 | + | 39.6% |  | $432,200 |
| **Married filing separately**  |   |   |   |   |   |
|   | < | $9,075 | $0.00 | + | 10.0% |  | $0 |
| $9,075 | to | $36,900 | $907.50 | + | 15.0% |   | $9,075 |
| $36,900 | to | $74,425 | $5,081.25 | + | 25.0% |  | $36,900 |
| $74,425 | to | $113,425 | $14,462.50 | + | 28.0% |   | $74,425 |
| $113,425 | to | $202,550 | $25,382.50 | + | 33.0% |  | $113,425 |
| $202,550 | to | $228,800 | $54,793.75 | + | 35.0% |   | $202,550 |
|   | > | $228,800 | $63,981.25 | + | 39.6% |  | $228,800 |
| **Estates and trusts** |   |   |   |   |   |   |
|   | < | $2,500 | $0.00 | + | 15.0% |  | $0 |
| $2,500 | to | $5,800 | $375.00 | + | 25.0% |   | $2,500 |
| $5,800 | to | $8,900 | $1,200.00 | + | 28.0% |  | $5,800 |
| $8,900 | to | $12,150 | $2,068.00 | + | 33.0% |   | $8,900 |
|   | > | $12,150 | $3,140.50 | + | 39.6% |   | $12,150 |



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| **Standard Deductions & Personal Exemption** |
|   **Standard Deduction Personal Exemption** **Filing Status Deduction Exemption Phase outs\*** |
|  Married filing joint $12,400 $3,950 $305,050 to $427,550 |
|  Single $6,200 $3,950 $254,200 to $376,700 |
|  Married filing separate $6,200 $3,950 \*itemized deductions are limited |
|  Head of household $9,100 $3,950 but not completely phased out |
| **Additional Deductions for non-itemizers** |
|  Blind or > 65 $1,200 Blind or > 65 and single $1,500 |
| **Gifts & Estate Tax** |
|  Maximum estate rate 40% |
|  Estate/Gift tax exclusion $5,340,000 |
|  Gift tax annual exclusion $14,000 |
| **AMT Exemptions & Phaseouts** |
|  **Filing Status Exemption Income phaseout threshold** |
|  Married filing jointly & qualifying widow(er) $82,100 $156,500 Single & HOH $52,800 $117,300 Married filing separately $41,050 $78,250 |
| **Capital Gains Tax Rates** |
|  Assets held less than 1 year Marginal income rate |
| 0% for taxpayers in the 10% or 15% brackets;  Assets held longer than 1 year 15% for taxpayers in 25-35% bracket,20% for taxpayers in the 39.6% bracket |
|  Unrecaptured Sec 1250 gains 25% |
|  Collectibles 28% |
| **Education Credits & Deductions** |
|  **Credit/Deduction/Account Maximum credit/deduction Income Phase outs begin at AGI:** |
|  American Opportunity $2,500 $160,000 to $180,000 joint Tax Credit $80,000 to $90,000 all others |
|  Lifetime Learning $2,000 $108,000 to $128,000 joint Credit $54,000 to $64,000 all others |
|  Student Loan $2,000 $130,000 to $160,000 joint Interest deduction $65,000 to $85,000 all others |
|  Savings bond interest Limit to amount of qualified $113,950 to $143,950 joint Deduction expenses $76,000 to $91,000 all others |
|  Coverdell $2,000 maximum contribution $190,000 joint (non-deductible) $95,000 all others |
| **Kiddie Tax** |
| Dependent children < age 19 (< 24 for full-time students) pay federal income tax at their parents' rate on investment income > $2,000. |



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| **Changes from 2013 to 2014** |   |   |
| **Tax Rate Items** | **2013** | **2014** |
| Top marginal income tax bracket | 39.6% | 39.6% |
| Surtax on investment income (> $2000,000, $250,000 joint) | 3.80% | 3.80% |
| Surtax on earned income (> $2000,000, $250,000 joint) | 0.9% | 0.9% |
| Top long-term capital gain / dividends bracket | 20% | 20% |
| Top federal estate tax bracket | 40% | 40% |
| Employee portion of FICA tax | 6.2% | 6.2% |
| Surtax on estate & trust income (on income excess of top bracket) | 3.8% | 3.8% |
| Medical expenses itemized deduction threshold | 10% | 10% |
| **Limit and Phase out Items [single, (joint)]** | **2013** | **2014** |
| Itemized deduction / personal exemption phase out | $250,000 ($3000,000) | $250,000 ($3000,000) |
| Estate tax exemption | $5,250,000 | $5,340,000 |
| Gift tax annual exclusion | $14,000 | $14,000 |
| IRA distributions direct to charity (over age 70.5) | $100,000 | NA |
| Roth IRA contribution phase out threshold | $112,000 ($178,000) | $114,000 ($181,000) |
| Roth IRA contribution limit | $5,500 | $5,500 |
| AMT exemption | $51,900 ($80,800) | $52,800 ($82,100) |
| Qualified plan deferral limit (401K, 403b) | $17,500 | $17,500 |

\*Applies only if distribution was made in December 2013 & contributor made to charity before 2/1/2014

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| **Retirement Plan Contribution Limits** |   |
| **Plan** |   |   | **Limit** |
| Defined contribution plans |  | $52,000 |
| 401(k) (Roth/Traditional), 403(b) |   | $17,500 |
| Catch-up provision for individuals 50+ | $5,500 |
| SIMPLE plans |   |   | $12,000 |
| SIMPLE plans - catch-up provision for individuals 50+ | $2,500 |
| **Estates and Trusts** |   |   |   |
|   | **Income** |   | **Rate** |
|   | < $2,500 |  | 15% |
|   | $2,501 to $5,800 |   | 25% |
|   | $5,801 to $8,900 |  | 28% |
|   | $8,901to $12,150 |   | 33% |
|   | > $12,150\* |  | 39.6% |
| **Options** |   |   |   |
| **Put/Call Action** |   | **Taxable Amount** | **Tax Treatment ent (long/short)** |
| Option expires worthless | Premium | Short |
| Option is closed |   | Net gain/loss of closing | Short |
| Option assigned |   | Premium + strike price - basis | Short or long\*\* |

\*Investment income > $11,951 subject to additional 3.8% surtax

\*\*Security held > 1 year is long term gain/loss, security held < 1 year is short term gain/loss



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| **Individual Tax Rates** |  |  |  |  |  |  |  |
|  | **Taxable Income** |  |  |  |  | **Affordable Health Care Act** |
| **Single** |  | **Joint** | **Ordinary Income** | **Capital Gains and Dividends** | **Medicare Tax** |  **Earned Income** | **Investment Income\*\*\*** |
| $0 to $9,075 |   | $0 to $18,150 | 10% | 0% |   |   |   |
| $9,076 to $36,900 |   | $18,151 to $73,800 | 15% |   |   |   |   |
| $36,901 to $89,350 |   | $73,801 to $148,850 | 25% |   |   | 0% | 0% |
| $89,351 to $186,350 |   | $148,851 to $226,850 | 28% |   | 2.9%\* |   |   |
| $186,351 to $200,000 |   | $226,851 to $250,000 | 33% | 15% |   |   |   |
| $200,001 to $405,100 |   | $250,001 to $405,100 |   |   |   |   |   |
| $405,101 to $406,750 |   | $405,101 to $457,600 | 35% |   |   | 0.9% | 3.8% |
| > $406,750 |   | > $457,600 | 39.6% | 20% |   |   |   |

 \* 2.9% = 1.45% employee paid + 1.45% employer paid

\*\*3.8% tax is only imposed on income in excess of the $200,000 ($250,000 joint)

\*\*\*Investment income for purpose of 3.7$ tax = dividends, interest capital gains, non-qualified annuity distributions, royalties, rents and passive income (not qualified retirement distributions)